Talking About Racism: A Community Conversation

Post-Event Reflection Questions/Topics

1.:

- How does the updated definition of racism from Merriam Webster, which underscores the importance of racism as a collective and systematic discrimination against a particular group, align with my own understanding of racism?
- As I reflect on my own personal experience of my social interactions and systems that I live in, in what ways do I see the impact of racism? What might help bring greater awareness to different forms of racism?

2.:

- What systems or societal structures can I identify that have personally benefitted or disadvantaged me solely on the basis of my race? As I reflect on the struggles and challenges of my life's experience, in what ways has my race made these either easier or more difficult?
- Thinking about my social groups, what is one time I can recall seeing a situation where another person was treated differently than I was because of their race?
- Reflecting on my experiences, what are three concrete ways that I can see myself being an ally to others and/or using my privilege, if I have it, to support others who may not have that same privilege?

3.:

- What is the difference between believing "Black Lives Matter" and believing "all lives matter"? Why is there a need to declare the value of Black lives in our society and in Northeast PA?
- Reflecting on my own experience of life, what is one time where someone made me feel that my life, how I was treated, or how I felt was not important? How can I apply this experience to understanding what the life experiences of others might be like?
- What are some ways that our community and society can do better in supporting our Black neighbors?

4.:

- What are key takeaways from the session(s) and how will I use them to inform my personal, community and/or professional activities?
- How do I see myself contributing to fostering greater inclusion in Northeastern PA moving forward?