

Response to request for information regarding day care interest survey of 2005

At the Fall 2012 Clerical Roundtable, the issue of day care was raised by the constituency, of particular concern was constituents recall of participation in surveys several years ago, but heard no formal results. Since December, Staff Senator Pauline Palko and Staff Senator Alternate, Lynn Scramuzza have been investigating the outcome of these surveys. Pauline contacted Human Resources, PAIRO, the Committee on the Status of Women, and reviewed archived meeting minutes of the University Council 2004-2005. What follows is an informative timeline of events relevant to the most recent campus survey on Day Care.

- Prior to 2004 – the University did not want to compete with neighboring day care centers.
- Summer of 2004 – Survey by University (did not include students), results reportedly too vague to make a recommendation
- Early Fall 2004 – Fr. Pilarz referred the issue to the Human Resources Committee of the University Council
- October 2004 – Open Forum held regarding day care, attendees clarified interest in pay-for-services operation, either on-site or nearby. Human Resources charged with contacting local institutions that provide day care services and inquiring as to services provided, associated costs, etc.
 - Faculty Senate also discussed issue of day care, also working with HR
- November 2004 – members of the “Human Resources Committee attended a session at the Scranton Chamber of Commerce presented by Hildebrandt Learning Centers, LLC – a provider of child learning centers throughout Pennsylvania – at which Hildebrandt presented several options for providing day care to employees of local Scranton employers.” (Human Resources Committee Report December 2004)
 - The University of Scranton decided to participate in the child care needs assessment survey that Hildebrandt Learning Centers, LLC, in conjunction with the Greater Scranton Chamber of Commerce, was conducting of local Scranton employees.
 - PAIRO converted Hildebrandt’s survey to an online survey – with printed copies for those employees with no access to a computer. Survey administered early December 2004, with a similar survey of students proposed for early 2005. Hildebrandt to analyze data and make a recommendation based on said analysis of data.

- March 2005 – Hildebrandt reported not enough interest was expressed for the University to support a day care operation on its own. A joint operation was possible but only if other local companies expressed an interest in starting a day care center.
- Late 2005 – Hildebrandt opened a day care center at the Glenmaura Corporate Center, Moosic, PA

*All information reported here is based on minutes from University Council Meetings held 2004-2005 and available for review upon request in University Archives, The Harry & Jeanette Weinberg Memorial Library.

2012-2013 The University's Committee for the Status of Women has included child care on their agenda and continues to work on this project. They are currently compiling a list of daycare centers operating in Scranton and plan to survey their services.