

The Communications  
Committee Presents...

Staff  
Senate

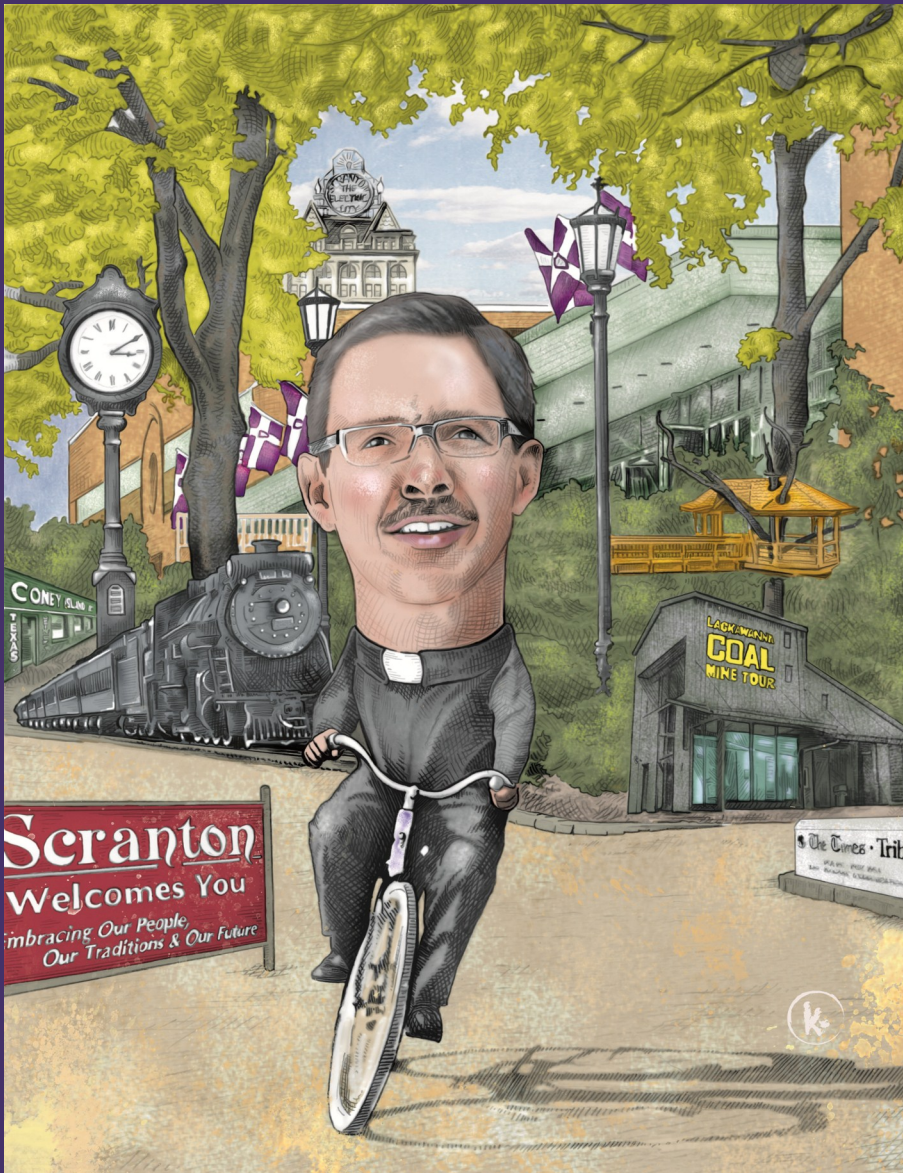
Spotlight

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## Staff Senate Welcomes President Quinn and Celebrates Inauguration

This is a Time to Remember by Meg Cullen-Brown



It is a time for new beginnings, new possibilities, and new leadership. As we welcomed our incoming students and launched our next strategic plan, we also welcomed a new President. Fr. Kevin Quinn's inauguration was a significant and remarkable celebration in our University's history. It was an event that reminds us that we are a part of something bigger. As staff, it is easy to get lost in the trials and tribulations of our everyday work lives and to sometimes feel that what we do is of little consequence. The inauguration of our 25<sup>th</sup> President allows us to remember that we are an integral part of a community that educates men and women for others. We are the examples and the advocates of Jesuit higher education. It highlights our individual talents, as evidenced by the beautiful caricature created by Kym Fetsko, and our commitment to the University, as evidenced by the thoughtful [Staff Proclamation](#) written by Mark Murphy.

In his humble and humorous inaugural address, Father Quinn compelled us to remember where we have been; to be proud of what we have accomplished; and to look forward to where we are going. This is a time to remember.

Above: The Staff Senate's inaugural gift to President Quinn created by Kym Fetsko.

## President's Report by Mark Murphy

### **"Change is Good." I Hate That Phrase! Maybe**

Welcome Autumn 2011! Summer is over and change is definitely in the air. Change is good. I hate that phrase! My second day of work after graduating in 1985, my employer hosted a guest speaker. She spoke about change and how change is good. We, the Staff Senate, also had a lot of change. In ways it is good and in ways it is very good. The good is that we had some senators finish their terms and we are very grateful for the ideas they had and the very important work they completed. The very good is new senators have already started to improve on previous work, bringing their new ideas, talents, and passions to the activities of the senate. What follows is not a complete list and I apologize for any items I may have missed.

The quality of work and the professionalism of the Staff Senate are the organization's attributes that I hope will sustain the group into the future so that the senate may continue to help make our University the best it can be. Our quality and professionalism was exemplified by Joe Wetherell and the Staff Recognition & Excellence Committee and the work they did on the annual senate awards ceremony. Planning, execution, lunch, Pat Leahy, photographer, news article, Royals News and after action report; I do not think it could have been done better by anyone. Diane and Jason, thanks to you and the Communications Committee for the Staff Senate website upgrade. The presentation is fantastic, ease of use wonderful, and the content of information is extremely useful. You have set the bar pretty high for University websites!

The Employee Resources Document was completed in the spring and is being communicated to the campus. I took a very good look at the spreadsheet that can be accessed from our website. Go to the website and click on Employee Resources Document. This is the best location on campus that pulls together where and how to get things done for campus operations. Credit cards, policies, police, travel expenses, meeting rooms, VoIP training, room reservations, weather hot line, Printing Services' Christmas cards, and whatever you need to have done at the University can be found here. Over twenty years at the University, I thought I knew how to get things done. This resource will blow you away. The idea came from Cathy Murphy and then was worked on by Cathy Mascelli and the Staff Development Committee. Their work is outstanding. Cathy Mascelli and your committee, thank you. This tool will help the University today and into the future making it easier to locate where and how to get things done along with being a great resource for information. If you have a question on where or how to get something done, the answer is there.

Lastly, I could not finish without mentioning the Staff Senate's involvement in the inauguration. The involvement included, Meg Cullen-Brown as the Marshal of the corporation representing the Staff Senate, a senate proclamation welcoming Reverend Quinn, and a gift for Reverend Quinn. From the original ideas to their consummation, I feel we put our best foot forward in welcoming our new president the Reverend Kevin P. Quinn, S.J. Thank you to everyone who helped with these projects and activities. Four months down (includes the summer) and eight months remaining in our academic year. Let's see what else we can do together to help improve our University.



## **The Staff Senate Welcomes you to a Holiday Breakfast**

**Tuesday, December 20, 2011  
8:00 am ~ 10:30am**

Rev. Bernard R McIlhenny, S.J. Ballroom  
The DeNaples Center—4th Floor  
Please bring a new, unwrapped toy for our toy drive  
~50/50 Raffle ~

This is a free event for all University staff employees  
RSVP by 12/15 to Tammi Cherra at xt. 7494 or [cherrat2@scranton.edu](mailto:cherrat2@scranton.edu)

## Staff Senate Committee Activity Reports

After a year of collaboration, research, and planning, the Staff Development Committee created and posted the Employee Resources Document to help new and seasoned employees find the contacts, forms and procedures needed to efficiently complete assigned tasks. The [Employee Resources Document](#), which contains active links, is now live on the Staff Senate website. Look for the tab NEW! EMPLOYEE RESOURCES on the left side of the webpage. The Staff Development Committee will continue to update the document as resources change.

Staff Development  
Cathy Mascelli, Chair

In recent Election and Membership news, the President's Office once again asked the Staff Senate to choose senators to serve on the Board of Trustees - Campus Community, Educational Excellence and Facilities Subcommittees. Melissa Bevaqua, Barbara Eagen and Glen Pace filled those positions respectively. The Board of Trustees Subcommittees met in September and will reconvene three more times this academic year.

In addition, the search continues for the new PCPS Associate Dean and Dianne Posegate has agreed to continue to serve on the search committee.

Lastly, I was recently contacted by Cathy Mascelli to elect a replacement senator to serve on the Scranton Inclusion Committee. A call for volunteers was made via email to all current Staff Senators, and the committee will meet in the near future to decide on which volunteer would be a good match for this committee.

As always, the Election and Membership Committee would like to thank all University employees and staff senators for your continued support and volunteerism.

Election &  
Membership  
Kym Balthazar Fetsko,  
Chair

## 2011 Orientation Event

Dr. Robert McKeage, faculty award winner of Excellence in the Scholarship of Teaching and Learning, and Dr. Gerald Biberman, faculty award winner of Excellence in the Scholarship of Integrating Mission and Justice in the Curriculum, will be presenting the topic of Emotional Intelligence to the Staff Senate on November 2<sup>nd</sup>. Both McKeage and Biberman are faculty members in the Management/Marketing Department at The University of Scranton.

Emotional Intelligence (EI) is the ability to identify, assess, manage and control the emotions of one's self, of others, and of groups. *The Harvard Business Review* has hailed emotional Intelligence as "a groundbreaking, paradigm-shattering idea," one of the most influential business ideas of the decade. Research found that EI is making a splash in the business world, including companies like Johnson and Johnson, who have found that the workers that showed they have high leader potential also have a higher EI than less promising peers. Emotional Intelligence is becoming more and more prominent in companies across the world. The research in this field has and will continue to influence the hiring, promoting, and development of employees (Goleman)."

Social Events &  
Community  
Building  
Margaret Hynosky &  
Tammi Cherra,  
Co-chairs

Staff Development  
Cathy Mascelli, Chair

The Communications Committee is attempting to regularly and reliably communicate senate activities to the University community. Meeting agendas are being emailed to staff, announced in the portal and Royal News, and posted to BBoard one week prior to scheduled senate meetings. Staff members are welcome to attend senate meetings. All meeting minutes and the current year's agendas are available at [www.scranton.edu/staffsenate](http://www.scranton.edu/staffsenate). The Communications Committee is committed to producing a newsletter each semester that highlights the Senate's activities. In the spirit of *Rei Sollicitudo*, the newsletter is primarily distributed through the website, portal, Royal News and Bboard. Suggestions or comments should be directed to the Executive Committee at [staffsenate@scranton.edu](mailto:staffsenate@scranton.edu).

Communications  
Jason Wimmer &  
Diane Jachimowicz,  
Co-chairs

## Senator Spotlight

by Ron Skutnick, Former Communications Committee Chair

Kym Fetsko has served as a member of the Staff Senate since its inception in 2008. Kym has served in numerous roles during her tenure on the Staff Senate that include membership to the Staff Recognition and Excellence Awards Committee, participation with the Social Events Committee and most recently serving as chair of the Elections and Membership Committee. Kym has always demonstrated a strong passion for the mission of the Staff Senate and delivers consistent performance in her role as a senator and service to all of the committees she's worked with. Kym always greets fellow senators with her warm and caring personality while serving with a highly professional style. While there are many unique talents that Kym demonstrates in her roles of service to the senate, she has always kindly offered to lend a hand or assistance to any facet or challenge to the staff senate. Most of us wouldn't know that Kym is the artistic talent behind all of the delightful invitations supporting senate events. Most recently Kym also played a pivotal role in transforming the senate election process into a paperless electronic event. Always eloquent when voicing an opinion or concern, Kym has recently been vital in working to establish the inaugural clerical round table events. For these contributions and many others not detailed, it was a simple and unanimous decision to feature Kym in the Senator Spotlight. Bravo Kym!



### Upcoming Meetings

November 2, 2011

December 14, 2011

January 25, 2012

February 22, 2012

March 21, 2012

April 18, 2012

May 16, 2012

# Volunteers Welcome!

## STAFF SENATE COMMITTEES

Contribute your  
skills and talents

Staff members are welcome to join Staff Senate Committees. Current committees include Communication, Election & Membership, Finance, Social Events & Community Building, Staff Development, and Staff Recognition & Excellence Awards. A full list of committees and committee chairpersons is available at <http://matrix.scranton.edu/staff-senate/committees.shtml>. If interested in joining a committee, please contact the committee chair.