

Meeting Dates
2016

May 11
June 8
July 13
August 10
September 14
October 12
November 9
December 14

2017

January 11
February 8
March 8
April 12
May 10 (tentative)

Brennan Hall
PNC Board Room
10:00—11:30 a.m.

All Staff Welcomed



To Send
Comments,
Questions, or
Suggestions
Visit Our Website
scranton.edu/staff-senate
(Click on a Senator's Name)

President's Report

By: Joe Wetherell

Dear Colleagues,

As I close out two years as President of Staff Senate, I realize that many of our accomplishments take more time than we'd like, but they do get done.

Prior to my tenure, Tim Barrett headed a committee that proposed the Alternative Work Schedule and now many employees participate. Meg Cullen-Brown established Roundtable discussions each semester, and this year, Justine Johnson and Mark Murphy managed Professional/Paraprofessional Staff Roundtables, Pete Sakowski headed Maintenance, Trades, Technical, and Police, and Eileen Notarianni oversaw Clerical; all resulted in good discussion and a few Senate initiatives. Several years ago, volunteer senator Jamie Hayes worked an arrangement that allows employees to deposit \$100 into their Royal Card Account and get a \$106 credit, thereby getting a 6% discount for food service.

This past January, Susan Shimsky's senate initiative resulted in a benefits change that allows a year's worth of personal time to be carried over from one calendar year to the next. Melissa Bevacqua and Kelli Cali began a pilot program for *Connexions*, an informal mentorship opportunity for new employees. This year, Amy Driscoll McNulty and the Election and Membership Committee worked to include staff representation on numerous University initiatives. Staff supported search committees for Registrar, Chief Information Officer, and Executive Director Jesuit Center; Honorary Degree and Commencement Speaker Committee, and Parking Services Appeal Board. Many staff members also served on the President's 360 Degree Review. Senators have also supported Human Resources as focus group participants in the ongoing Staff Compensation Study with Sibson Consulting.

Additionally, Pauline Palko, Caitlyn Hollingshead, and Mark Murphy served on the University Governance Council; our staff president and president-elect also served on the University Planning Council, Strategic Budget Planning Committee, and attended Board of Trustees' Meetings. Senator Gina Butler attends Board of Trustee Enrollment Management Meetings and Kelli Cali attends the Education Committee meetings. Mark Murphy and Amy Driscoll McNulty have continued to partner with Human Resources in offering opportunities for all employees to hear directly from University administrators by managing a Communication Symposium each semester. All of these opportunities supported by the Administration provide a great deal of transparency and are very important and much appreciated.

Eileen Notarianni, Janice Mecadon and the Recognition and Excellence Committee have expertly managed the Spirit Award, which rewards a staff-nominated employee each month with \$50 at food service and a special parking spot. They and their committee also manage a very nice Awards Luncheon each year for senators. Melissa Bevacqua and Kelli Cali will again partner with the Jesuit Center, University Police, Facilities and the Office of Sustainability to host a Home Improvement Bar-B-Q on May 5, 2016.

The Senate also tries to be a good neighbor by supporting local causes that benefit our community. Kristi Klein, Kelly Cook and the Social Events & Community Building Committee did a fabulous job in using the Annual Senate Christmas Luncheon as well as the Meet and Greet to collect donations. They raised \$1800 to help Campus Ministries support the *Adopt an Angel* program as well as the *Giving Tree* and collected 2000 pairs of socks to support the Aramark and University sponsored Community Christmas Breakfast. At this year's Meet and Greet they raised \$175 for the Spark Program which supports children at risk, and collected an immense amount of food items for The Leahy Family Health and Community Center.

Current initiatives that are being carried forward to the next Senate session that begins in June may include:

- Partnership with Human Resources in rewriting the Disciplinary Procedures in the Employee Handbook.
- Partnership with Human Resources to implement the *Connexions* Program
- Partnership with Human Resources to review Fitness Facility benefits for part-time employees
- Partnership with Human Resources in reviewing the University Smoking Policy

I am confident the next President, Mark Murphy, will move these initiatives along quickly.

Best wishes,
Joe Wetherell

Staff Senate Election Results - Congratulations to New and Returning Senators!

The Staff Senate Election and Membership Committee saw increased participation in all three constituency groups this year. Thank you to all who voted in the 2016 election!

Clerical - **49%** of those eligible voted
 Maintenance, Trades, Technical, and Police - **34%** of those eligible voted
 Professional/Paraprofessional - **43%** of those eligible voted

Clerical	Maintenance, Trades, Technical, & Police	Professional/Paraprofessional
Newly Elected (2016 - 18)	Newly Elected (2016-18)	Newly Elected (2016-18)
Lisa Bealla Kelli Cali Lori Flynn Kristi Klien Janice Mecadon	Stephen Hallock Gene Kohut Susan Shimsky	Melissa Bevacqua Julie Brackeva-Phillips Amy Driscoll McNulty Tom Kern Bernie Krzan Gerry Loveless Janice Winslow
Returning (2015-17)	Returning (2015-17)	Returning (2015-17)
Bryn Schofield	Ann Barnoski Timothy Barrett Brian Griguts William Pilger Kevin Roginski	Gina Butler Caitlyn Hollingshead Mark Murphy Ryan Sheehan Mary D. Sheils Sheila Strickland
Alternates (2016-17)	Alternates (2016-17)	Alternates (2016-17)
Tamara Bautista Cynthia Tokash	Chris Carter Ryan Puksta	Kelly Cook Mary Ellen Pichiarello

Staff Senate Upcoming Events

The Staff Senate Recognition & Excellence Committee accepts nominations each month for spirited employees. Find the form [here](#) and support your fellow staff members by sending in your nominations by the 26 of each month.

End of Year Award Ceremony & Luncheon
 (by invitation only)
 May 11
 12:00 p.m.
 Brennan 509 - Rose Room
 RSVP to Lucy Grissinger (x 4331) by May 2

Home Improvement Barbecue

Thursday
 May 5, 2016

11:30AM-1:30PM
 John Joyce
 Maintenance Building

JOIN us for a spring barbecue lunch and LEARN some great do-it-yourself tips from our EXPERTS!

