

The Communications
Committee Presents...

Staff
Senate

Spotlight

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Staff Senate Spotlight

April 2014

President's Report

By: Meg Cullen-Brown

2014-2015 Meeting Dates

November

December

January

February

March

April

May

**Brennan Hall
PNC Board Room
10:00—11:30am
All Staff Welcomed**

2014-2015

**Staff
Senators**

To Send: Comments
Questions
Suggestions
Visit Our Website
Scranton.edu/staff-senate
Click on a Senator's Name

I must use this opportunity to thank you for allowing me to serve as a representative of the Staff Senate for these past six years. It is amazing to think how quickly the time has passed and how far we have come.

The Staff Senate is an invaluable resource for our staff and a significant contributor to the University governance process. We do give voice to your concerns and we do provide a venue for your feedback on matters of importance to you as individuals and the University as a whole.

Our goal has always been to foster better communication and promote a supportive and positive work environment. I feel confident that we are succeeding. I hope you share that confidence. Beyond our accomplishments (which are many) I am reminded every day of the opportunity the Staff Senate gave me to work with such dedicated and talented individuals. I truly am grateful for all I have gained from my involvement. It has been an invaluable experience for me and highlights our extraordinary University community.

I encourage your involvement with the Staff Senate. The rewards it will bring you are immeasurable. I am certain that our new President, Joe Wetherall, will lead the Senate to new levels of achievement. Best Wishes to Joe and our Senators for continued success.

Professional & Paraprofessional	Clerical	Maintenance, Trades, Technical & Public Safety
Newly elected (2014-16)		
Melissa Bevacqua Joseph Casabona Amy McNulty Driscoll Justine Johnson Mark Murphy Paul Porter	Tammi Cherra Janice Mecadon Eileen Barrett Notarianni Pauline Palko Donna Tucker	Sherry Edwards Pete Sakowski Barry SanMartin Susan Shimsky
Returning (2014-15)		
Gina Butler Janine Freeman Caitlyn Hollingshead Jason Oakey Ryan Sheehan Joseph Wetherell	Donna Rupp	Ann Barnoski Timothy Barrett Craig Fedoryk William Pilger Kevin Roginski
Alternates (2014-15)		
Kelly Cook Mollie Lauren Vita	Kristi Klien Victoria Kocis	Jonathan Davitt Stephen Hallock

Every Accomplishment Starts With The Decision To Try!!!

The Communication Committee kept us informed during the academic year by providing distribution of pertinent information via. Staff Senate Website, B'Board Campus Announcements Newsletters and University Calendar.

The Committee consisted of the following individuals: Melissa Bevacqua (Co-Chair), Caitlyn Hollingshead (Co-Chair), Meg Brown, Mark Murphy, Rita DiLeo, Craig Fedoryk, John Harris and Theresa Sandrowicz.

The Finance Committee reported monthly on the financial status and drafted an itemized budget in accordance with the University budget calendar. The Committee consisted of the following individuals: Joe Wetherell, (Chair), Janine Freeman, Margaret Hynosky, Cathy Schneider and Ken Smoke.

The **Recognition and Excellence Committee** reached out in various ways to make us proud to be part of the University family.

- Jamie Hayes managed the Staff Sprit Award resulting in a deserving individual winning the award each month.
- Diane Lang and Pauline Palko worked with Human Resources to update and improve procedures of the Sursum Corda Award. They also processed ten nominations for the award from the Senate.
- Gina Butler continues to work with the Pro-Deo Committee to consider additional recognition for employees before they are inducted into Pro-Deo.
- Many of our members have supported the Jesuit Center in working at Saint Francis of Assisi Soup Kitchen on Tuesdays.
- Lisa Bealla, Barbara Eagen, Diane Lang and Diane Valentino managed the annual Senate Luncheon that recognized 60 employees for service and performance.
- The committee worked with Mark Murphy and Bob Zelno of the Student Veterans Advocacy Group to recognize Ray Burd with a plaque for his important work in establishing the Student Veterans Lounge.

The Committee consisted of the following individuals: Lisa Bealla, Jamie Hayes, Diane Valentino, Gina Butler, Synthia Guthrie-Kretsch, Joe Wetherell (Chair), Barbara Eagen, Pauline Palko, Diane Lang and Ryan Sheehan.

Once again the **Social Events and Community Building Committee** hosted 300 employees at the Christmas Luncheon. Wow! Through the generosity of our employee participation, the Gift Basket and 50/50 raffles profits provided monies that were divided between our Center for Service & Social Justice and the St. Francis Soup Kitchen.

The committee consisted of the following individuals: Ann Barnoski (Co-Chair), Margaret Hynosky (Co-Chair), Kathy Clause, Sherry Edwards, William Fiorini, Janine Freeman, Caitlyn Hollingshead, Cynthia Guthrie-Kretsch, Kevin Roginski and Ryan Sheehan.

The Staff Development Committee worked to ensure awareness and availability of opportunities for staff that assisted in their personal professional development.

The committee consisted of the following individuals: Bill Hurst, (Co-Chair), Betty Rozelle (Co-Chair), Tim Barrett, Gina Butler, Tammi Cherra, Margaret Hynosky, Jason Oakey and Pete Sakowski.

NEW THIS YEAR!

Wellness Participation Committee.

The mission of the **Wellness Participation Committee** is to develop a comprehensive wellness program attendance policy at The University of Scranton. Currently there is a lack of consistency regarding how wellness attendance is administered across departments and employee groups. The principles guiding the committee's work are Cura Personalis and the belief that the policy should be equitable. The committee will conduct a review of how other universities and businesses enable participation in wellness activities during the work day. Once the investigation is complete, the committee will write a draft policy for presentation to the Staff Senate for their review and recommendations.

The committee consisted of the following individuals: Tim Barrett (Chair), Tom Coleman, Craig Fedoryk, Steve Hallock, Donna Martin, Kevin Roginski and Pete Sakowski.

Every Accomplishment Starts With The Decision To Try!!!

The Election & Membership Committee members were quite busy as they were tasked to fill the following openings.

- Two (senator) seats on the Board of Trustees – one each for Academic Affairs and Student Life
- One open seat for a Professional Staff constituency member to the Provost’s Search Committee
- One Staff Senate representative – Advisory Committee to the Office of Equity and Diversity
- Two staff representatives to participate on a search committee for Director of the Office of Equity & Diversity
- Two open seats – Parking Ticket Appeal Board – one clerical staff and one professional staff

Just recently, with the coordination of the Social Events Committee and Elections & Membership Committee, the annual Meet & Greet Candidates Luncheon was hosted as a kick-off to the Staff Senate election process to fill upcoming vacancies for five Clerical representatives, four MITP, and six Professional/Paraprofessional seats – plus two alternates for each constituency.

The committee consisted of the following individuals: Donna Rupp, (Co-Chair), John Harris, (Co-Chair), William Fiorini, Denise Gurz, Pete Sakowski, Kevin Roginski, Alex Wasalinko

Below are the newly elected members.

Newly Elected Professional/Paraprofessional Senators



Melissa Bevacqua



Justine Johnson



Joseph Casabona



Mark Murphy



Amy Driscoll McNulty



Paul Porter



Kelly Cook
Alternate



Mollie Vita
Alternate

Newly Elected Clerical Senators



Tammi Cherra



Pauline Palko



Janice Mecadon



Donna Tucker



Eileen Notarianni



Kristi Klein
Alternate



Victoria Kocis
Alternate

Newly Elected Maintenance/Trades/Technical/Police Senators



Sherry Edwards



Pete Sakowski



Barry SanMartin



Susan Shimsky



Jonathan Davitt
Alternate



Stephen Hallock
Alternate

Congratulations to our newly elected Staff Senate President

Joseph K. Wetherell



Joe Wetherell is originally from Vermont and graduated from the University of Vermont. Joe spent twenty-seven years on active duty with the United States Army Corps of Engineers. He received graduate level military education and a Master's Degree in Logistics Management from the Florida Institute of Technology. Lieutenant Colonel Wetherell served with the British Army for two years, worked with the State Department/NATO/United Nations, commanded an engineer battalion in the 101st Airborne Division, and finished his military career running the Military Science Department here at the University.

Joe has worked in the University Admissions Office since 1999. He has been responsible for many of the office functions including the Visitor's Center, publications, tele-counselors, building management, large campus events, and the printed communication plan. He has also been active in the ROTC Advisory Council, Student Veterans Advocacy Committee, Commencement Week Committee, and Staff Senate since its inception.

As Staff Senator, Joe has served as Chair of the Recognition and Excellence Committee, Chair of the Finance Committee, and as Vice President. He thanks the senators for having confidence in him to carry on the good work of the previous hard working and successful presidents. His priorities for the Senate are:

- ⇒ To support the University Governance Council (UGC) in the development of University wide policy and to assist Human Resources (HR) in development of staff policy as needed.
- ⇒ To serve as a conduit for bringing important issues from the constituency groups of the staff through the senate to UGC and HR.
- ⇒ To help staff employees understand how they can approach problems and issues within the existing structure of the University; the chain of command in his words.

EVERY ACCOMPLISHMENT STARTS WITH A DECISION TO TRY!!!

EVENTS TO SAVE TO OUTLOOK CALENDAR

Home Improvement Barbecue

EXPERTS



DEMONSTRATE

DO IT YOURSELF TIPS FOR,

Carpentry-Electrical-Plumbing Landscaping
-Locksmith-HVAC and Sustainability

**Sponsored by the Staff Senate
Development Committee**

Date: May 9, 2014

Time: 11:30am-1:30 pm

Place: John Joyce Maintenance Building

RSVP: [Online Registration](#) or 570-941-5988

STAFF SENTATE MEETING

Wednesday - May 14, 2014

10:00—11:30AM - 500 Brennan Hall

All Staff Members are Welcomed to Attend

AWARD CEREMONY and LUNCHEON

Wednesday - May 14, 2014

12:00PM—509 Brennan Hall

All Staff Members are Welcomed to Attend

Sponsored by **Recognition & Excellence Committee**

PAST — PRESENT — FUTURE

PAST MINUTES

[Roundtable Minutes](#)

[Staff Senate Minutes](#)

or go to our website at: www.scranton.edu/staffsenate

CARING WITH OUR PRESENTS

- Fundraising for Ava, a three year old daughter of a staff member is battling cancer. Staff members are raising funds to support the family. If interested, send a donation to Jamie Hayes (MBI 201)
- Staff Senate is proudly supporting the Dedication & Open House for the Student Veterans Lounge. The ceremony will include the presentation of a plaque in memory of Ray Burd, a founding member of the Veterans Advocacy Committee, who was instrumental in the creation of this lounge. Location is the Estate Grounds on April 29th at 12:15pm

FUTURE IDEAS

“Bring a Lunch and Learn Seminar”

Would These Topics Interest Your Attendance?

1. Cancer Awareness — What You Need to Know _____
2. Caring for Aging Parents—Keys to Emotional Survival _____
3. Substance Abuse - Warning Signs _____
4. Influencing Civility and Respect in the Workplace _____
5. Suicide Prevention _____
6. Depression— The Warning Signs _____

Indicate on right your preference order to: Theresa Sandrowicz

(Survey forwarded to: New Elected Community Building Committee)